



Odisha State Health & Family Welfare Society, Govt. of Odisha
Deptt. of Health & Family Welfare, Govt. of Odisha
Annex Building of SIH&FW, Nayapalli, Unit-8, Bhubaneswar-751012, District-
Khordha (Odisha) Phone/Fax: 0674- 2392480/79



Adv. No.: _____

Date: _____

Applications are invited from eligible Regular & Govt. Contractual Staff Nurses working under State Govt. for 6 months Bridge Programme on Certificate in Community Health for Nurses.

Applications are invited from eligible staff nurses(Regular & Govt. contractual) working in 16 Selected Districts of the State, namely Boudh, Bolangir, Deogarh, Gajapati, Kandhamal, Kalahandi, Mayurbhanj, Nuapada, Nawarangpur, Sonapur, Sundergarh, Keonjhar, Malkangiri, Koraput, Rayagada & Kendrapara for the 6-Months Bridge Program on Certificate in Community Health for Nurses. This Course is part of an initiative under the National Health Mission to strengthen Sub-Centres as Health & Wellness Centers (H&WCs). Candidates who successfully complete this course will be posted as Community Health Officers (CHOs) in designated Sub Centers in the same districts where they are working at present. The Programme will be implemented through the Indira Gandhi National Open University (IGNOU), with contact classes at Sundergarh & Kandhamal districts. During the current year, 60 SNs will be selected and sponsored to pursue the course. It is to note that, after completion course the Staff Nurses will be deployed at different Sub-Centers of same district to work as Community Health Officers. Accordingly, additional incentives will be paid to such SN to work as CHOs. The course will commence from January 2017. All expenditure for this course will be sponsored by NHM. All selected candidates will have to sign a bond to work at least for 5 years as CHO.

All applicants fulfilling following eligibility criteria are required to appear for a qualifying examination to be held at Bhubaneswar on 11.12.2016 at Bhubaneswar. The details of the examination will be communicated to short-listed candidates through concerned CDMOs.

Basic eligibility criteria:

- GNM with RNRM from recognized institute or B. Sc. Nursing from a recognized Institute or University.
- 35 years for unreserved category
- 40 years for SCs & STs.
- At least 2 years of relevant work experiences in the health sector.

However, preference will be given as per the following priority:

- Regular Staff Nurses with B. Sc Nursing.
- Regular Staff Nurses with GNM.
- Govt. Contractual Staff Nurses with B.Sc Nursing.
- Govt. Contractual Staff Nurses with GNM.

Within each category, younger candidates will be given preference

Eligible candidates may submit their applications along with all requisite documents on or before 2.12.2016, by 5.00 P.M to concerned CDMO. The guideline and application form can be downloaded from NHM Website (www.nrhmorissa.gov.in)

Note

1. All applications will be subjected to a screening process and shortlisted candidates will have to undergo a written examination on 11.12.2016 at Bhubaneswar.
2. Candidates applying under reserved category shall need to attach a copy of their caste certificate, issued by competent authority
3. All essential documents will be verified on the day of the written examination.
4. Please note that September 01, 2016 shall be taken as reference date for computing experience, age, qualification etc.

Sd/-

Mission Director, NHM
Member Secretary, OSH&FWS, Odisha

12. Employment Record:					
12.1 Present place of posting:					
12.2 Total years of post qualification experience in Govt Sector as on 01.09.2016					
12.3. Experience Details (starting from present / last employment):					
Name of the Employer	Post Held	From Date	To Date	Total	
				Year	Month

Declaration:

I do hereby declare that the information furnished above are true to the best of my knowledge and belief and that, if at any stage, it is found that any of the above information is false / incorrect or is suppressed by me, my candidature for pursuing 6 month Bridge Course on Community Health sponsored by NHM, Health & Family Welfare Department, Government of Odisha, is liable for rejection.

I do hereby undertake that I will sign a bond that after completion of the course, I will work as Community Health Officer at least for 5 years in the identified sub centers of the District wherein I am working at present, failing which, the bond amount which is equal to the total training cost fixed by Govt. of India shall be paid by me to Govt.

I do hereby undertake that I shall repay the bond amount in full to Govt. in case of leaving the course midway for reasons purely attributable on account of my lapses or negligence.

Date:

Place:

Full Signature of the Applicant

List of enclosure(s):-

Note:

1. **The following documents are to be enclosed along with the application:**
 - a. **Two copies of passport size colour self attested photographs. One copy of self attested photograph will however to affixed at the position in the application form.**
 - b. **Self attested photocopies of documents in support of age, qualification, experience etc.**
 - c. **Self attested photocopy of Identity Proof (Voter ID card / PAN card / Driving License / Adhar card / Passport).**



Manoj Jhalani

Joint Secretary & CVO

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सत्यमेव जयते

भारत सरकार

स्वास्थ्य एवं परिवार कल्याण मंत्रालय

निर्माण भवन, नई दिल्ली - 110011

Government of India

Ministry of Health & Family Welfare

Nirman Bhavan, New Delhi - 110011

D.O. No.O-11011/1/2014- NRHM-II (Part 1)

Dated the 04th Nov, 2016

Dear Colleague,

Please refer to my D.O letter of even number dated 26th Aug, 2016 regarding the 'Bridge Programme on Certificate in Community Health' and the guidance notes for States on the programme. Based on the discussions with States regarding the Bridge programme, the guidance note has been revised and is being shared for your reference and necessary action. A draft advertisement template for calling applications from Nurses for the programme is included in the guidance note for your ready reference.

Also, it has been decided that the States should conduct the written test for selection of candidates for the Bridge Programme on Certificate in Community Health for Nurses on Sunday, 4th December, 2016. We will send you the question papers along with answer key in sealed envelope and the State may ensure a smooth, free and fair conduct of the test and its evaluation. Instructions with regard to conducting the test are enclosed. Please inform this Ministry about the number of candidates being called for the test by 25th of November so that requisite number of copies of the question papers could be sent. The final results may be shared with this Ministry (at kapil.chaudhary@nic.in) by 12th December for informing IGNOU.

With regards,

Yours sincerely,

(Manoj Jhalani)

Addl. Chief Secretary/Principal Secretary/Secretary (Dept of Health)

(Assam/Arunachal Pradesh/Bihar/Gujarat/Haryana/Jharkhand/J&K/Karnataka/Manipur/
Madhya Pradesh/Nagaland/Odisha/Rajasthan/Telangana/UP/Uttarakhand/West Bengal)

Copy to Mission Director, NHM

(Assam/Arunachal Pradesh/Bihar/Gujarat/Haryana/Jharkhand/J&K/Karnataka/Manipur/
Manipur/MP/Nagaland/Odisha/Rajasthan/Telangana/UP/Uttarakhand/West Bengal)

Guidance Note for States on “The Bridge Programs on Certificate in Community Health for Nurses and Ayurveda Practitioners”

A. ABOUT THE COURSE

Background: Trained and competent human resources are essential for an effective health care delivery system. There is a pressing need to strengthen health sub centres to provide Comprehensive Primary Care including for NCDs. Global evidence suggests that suitably trained (3-4 years duration) service providers can provide considerable primary care. As one of the measures to increase the availability of such appropriately qualified HR, especially in rural and remote areas, on 13th November 2013, the Cabinet approved the introduction of a 3&1/2 year Bachelor of Science in Community Health (BSc CH) Course in India. However, the uptake for this course has been slow and if some Universities were to start the course, the first batch of professionals will be available for recruitment only by the end of the fourth year. On the other hand, qualified Ayurveda doctors and B.Sc/GNM qualified nurses are available in the system, who could be trained in public health & primary care through suitably designed ‘Bridge Programs on Certificate in Community Health’. Such qualified human resource may function as Mid Level Health Care Providers and called ‘Community Health Officers (CHOs)’ and posted at health Sub Centres; which could be developed as ‘Health & Wellness Centres’.

The BSc (CH) Curriculum is the benchmark for developing this bridge course and these MLHPs will be primarily deployed at Health & Wellness Centers (or Sub Centers). They would possess the necessary knowledge and competencies to deliver comprehensive primary care services and implement public health programmes.

Course Outline: The **Certificate Programmes** will be rolled out by IGNOU. Theory classes and hands-on Practicum training will be organized at Program Study Centers and Health Centers (District Hospitals, CHCs, PHCs, Sub Centers, etc.) identified and accredited by IGNOU. In addition to this there would be community visits by students for field-based assignments and research projects.

Eligibility:

- a) Bridge Program on Certificate in Community Health for Nurses: **Diploma in General Nursing (GNM) RNRM**
- b) Bridge Program on Certificate in Community Health for Ayurveda Practitioners: **Bachelor of Ayurvedic Medicine and Surgery (BAMS)**

Medium of Instruction: English/ Hindi for teaching as well as assessments

Course Duration: Six months

Academic Session: 1st January and 1st July of each year

- a) Bridge Program on Certificate in Community Health for Nurses: **Roll out in January 2017**
- b) Bridge Program on Certificate in Community Health for Ayurveda Practitioners: **Roll out in 2017-18.**

Course Objectives: Based on the gaps identified through curriculum mapping between BSc (CH) and GNM & BAMS courses, the program would broadly cover the following:

- Introduction to National Health Programs & Health Systems and adherence to national protocols of treatment and care, development of leadership and management skills for effective functioning of H&WCs.
- Public Health Competencies such as understanding the history & evolution of public health in India, analysis of health profile of district, state & country, methods to improve health seeking behavior, health promotion, nutritional assessment, promotion, education and rehabilitation, use of basic epidemiological tools, morbidity and mortality profiling of community/district, reproductive and child health, understanding concepts of primary and comprehensive health care, health planning and management.
- Teaching on primary care of common conditions will lay emphasis on covering the gaps identified in the course mapping as well as the package of 12 services that has been identified for preventive, promotive and basic curative service delivery for comprehensive primary care – these include the areas of maternal and child health, family planning, communicable diseases, screening for non-communicable diseases, management of acute simple illnesses, basic management of eye, ENT, dental, screening for mental health and provision of basic palliative care and care for the elderly, with a mechanism for prompt and effective referral where appropriate.
- The course would cover all essential competencies required by a MLHP to deliver care at the Health and Wellness Centers (HWCs). The course would lay extra emphasis on key areas such as Drug Pharmacology, Diagnostic skills including Physical examination, and use of drugs. Basic skills of leadership and management will also be covered in the course.

Evaluation

- Internal evaluation will be conducted by IGNOU periodically through written or practical assignments, depending on the subject being assessed.
- Final Examination will be conducted by IGNOU at the end of the course through written and practical examination.
- Marks distribution to be decided as per IGNOU regulations.

Criteria for Passing: The candidate should obtain at least 50% marks separately in internal evaluation and final examination in each of the theory and practical papers.

Internship: Rotational postings for 18 days, mainly at the District Hospital, with practical training at PHCs, H&WCs/SCs, AnganwadiCenters and the Community.

Certification: A certificate will be provided by IGNOU on successful completion of the internship and submission of project work.

Job Opportunity: On successful completion, the candidate will be posted at the Health & Wellness Centers as **Community Health Officers(CHOs)** to lead a primarycare provider

team consisting of female health workers (ANMs), male health worker (MPW), ASHAs, etc.

Job Responsibilities: The trained CHO would broadly be expected to carry out public health functions, ambulatory care, management and leadership at the Health & Wellness Centers (H&WCs). They would be expected to:

- a) Implement National Programmes
- b) Administration and management at Health and Wellness Centers (or Sub-centers)
- c) Health education and encourage awareness about Family Planning, Maternal and Child Health, and Non-Communicable Diseases.
- d) Preventive, promotive and curative care
- e) Identification of Danger Signs and Referral after pre-referral stabilization
- f) Implement Biomedical waste disposal guidelines and Infection Control policies
- g) Supervision of health workers for Maternal and Child Health, Family Planning and Nutrition related services.

B. ACTION POINTS FOR STATES

1. Selection of Health Facilities for Implementing the Programme

(a) Selection of Health Facilities

- **Program Study Centers (PSC)** for this program will be in a District Hospital with minimum bed strength of 100-200. Initially such PSCs could be located in 300+bedded DHs- The majority of practical trainings will take place at these PSCs. These facilities will be accredited by IGNOU prior to commencement of the course.
- Candidates will be taken for exposure visits and trainings applicable at that level to **CHCs, PHCs and SCs** affiliated to the DH.
- The **program in-charge** at the PSC will either be the head of the institution or a nominee of the head of the institution.
- Select **District Hospitals**, which fulfill the following stipulations (preferably those with attached training schools - ANM; GNM or a Medical College, etc.). (A quick checklist for assessing the proposed DHs is at Annexure I)
 - a) Space of approximately 500-800 sq. ft. for exclusive use of IGNOU without charging any rent. This space will be utilized for the office of the Program-in-Charge.
 - b) Halls/rooms available for holding counseling sessions and IGNOU examinations.
 - c) Library, laboratory, computer facilities etc. that can be extended to IGNOU students for the given program on mutually agreed terms.
 - d) Facilities like tape recorder, TV, VCR, VCD etc. for using the cassettes/CDs of IGNOU.

Minor gaps, if any, can be traversed with NHM support. These Hospitals will be accredited by IGNOU as Programme Study Centres.

- There could be 10-30 students per batch per Programme Study Centre. State may plan number of PSCs as per its plan for training Nurses and Ayurveda Practitioners in the bridge programme.
- The list of DHs which are nominated as Programme Study Centres may be submitted to MoHFW for forwarding to IGNOU. IGNOU will conduct an inspection of the nominated facilities for consideration and approval as PSC. (A set of performa for the same are enclosed)

1(b) Selection of Trainers for Theory and Practical Trainings

- The minimum faculty required for conducting the bridge programme will be as follows:
 - Clinical
 - a. MD/DNB Medicine
 - b. MS/DNB General Surgery
 - c. MD/ MS/DNB O&G
 - d. MD/DNB/Diploma Pediatrics/Child health
 - e. Experienced Medical Officer (MBBS)
 - f. Experienced Nursing faculty in related areas, as appropriate.
 - Public health
 - a. MD Preventive and Social Medicine/Community Medicine
 - b. MPH with relevant experience
 - c. Counselors already deployed within the public health system under different national health programs
 - d. Programme managers from DPMU such as District Program Manager, District Accounts Manager and the District Data Manager
- States may wish to add additional faculty from other specialties as per the programme curriculum.
- **Trainers** - The teacher/counselor to student ratio needs to be maintained as per norms specified by IGNOU, from time to time. Presently, it should be 1:30 for theory and 1:5-7 students for practicum.
- For **theory/practical** there should be two counselors per course from each specialty (i.e. PG in Medical or Nursing from various specialties such as Community Health; OB/Gynecology; Pediatrics; Medicine; Surgery; Eye; ENT etc.).
- States should create a **panel of trainers** (counselors/mentors) attached to the DH which is selected as PSC. They should have two years of teaching experience. If adequate numbers are not available in the same PSC, they can be commissioned from other nearby institutions or sourced from a pool of external experts including retired professionals.

- These identified trainers will be accredited by and given TOT at IGNOU. States/DHs shall submit the details of these trainers while submitting their application to IGNOU for accreditation as PSC.

2. Selection of Candidates

- Number of nurses and/or Ayurveda Practitioners to be trained in the Bridge programme on Certificate in Community Health may be decided by the State based on the number of Health & Wellness Centres (HWCs) to be operationalised or the number of middle level health care providers to be deployed at Sub Centre level.
- It may be kept in mind that a minimum of 10 students are required to operationalize a DH as IGNOU Programme Study Centre (PSC).
- Eligibility Criteria for Bridge Programs in Community Health:

Bridge Program on Certificate in Community Health for Nurses	Bridge Program on Certificate in Community Health for Ayurveda Practitioners
Essential Criteria: <ul style="list-style-type: none"> ▪ General Nursing and Midwifery (GNM) RNRM from a recognized Institute/Bachelor of Science in Nursing from a recognized Institute/University ▪ Less than 35 years of age; however, less than 40 years for the SCs and STs ▪ At least 2 years of relevant work experience in the health sector 	Essential Criteria: <ul style="list-style-type: none"> ▪ Bachelor/Master of Ayurvedic Medicine and Surgery (BAMS) from a recognized Institute. ▪ Less than 35 years of age; however, less than 40 years for the SCs and STs At least 2 years of relevant work experience in the health sector
Desirable Criteria <ul style="list-style-type: none"> ▪ Proficiency in regional/local language and dialect ▪ Work experience in the public health system, preferably at the Primary/Community Health Center level ▪ Candidates who are graduates of Government Training Institutes 	
*The course is open to regular and contractual employees. It is also open to others who fulfill the eligibility criteria. **Candidates will have to sign a bond to serve in sub centers for at least 3 years after the training	

- State may constitute a committee or a similar mechanism on the bridge programme for selection of candidates and oversight of the entire programme. The committee may be headed by MD, NHM or Director (Health Services) and have members from Directorate, SPMU, Districts where Middle Level Health Care Providers will be deployed and District Hospitals which are proposed to be IGNOU Programme Study Centre.

- State may call for applications from in service candidates (regular and/or contractual as decided by the State) for the bridge programme (In 2016, this may be done by 1st week of December, 2016. (A draft advertisement template is at Annexure II). If decided so, State may call for new recruitment for Community Health Officer at Health & Wellness Centre also.
- States need to conduct a screening process for selecting candidates and this may include written examination/ interviews by a panel of internal and external experts.
 - In order to assist the States in selection of Nurses for the Bridge Programme in the initial year, a written test is proposed to be conducted across the country on a pre-fixed date and time, preferably in mid of November, 2016. Question paper will be provided by Government of India and will include multiple choice questions to evaluate applicants' knowledge from basic GNM training and work experience as staff nurse/nursing officer and the answer key. State needs to conduct the test, evaluate the answer sheets, and prepare a ranklist. (Detailed instructions in this regard will be conveyed in due course). Next year onwards, States may themselves prepare for and conduct such written tests.
 - For finalizing the candidates, State may opt to have an interaction with candidates who pass the written test. For this, a panel may be constituted with representatives from Directorate, SPMU and an IGNOU Programme Study Centre. The interaction may assess applicant's knowledge in primary care, attitude towards public health, readiness to undergo 6 months academic training and evaluation procedures, and willingness to work at Sub Centre post training. This interaction may also be used to convey the terms and conditions for sponsorship for undertaking the Bridge Programme.
 - Final selection of the candidate may be done based on score in the written test and/or interaction, total experience, experience of working in rural area and any other criteria deemed appropriate by the State. In case of candidates with same score in written test and interaction, preference may be given to applicants residing in the District where deployments are to be made.
- The selected applicants may be informed of the same in writing.
- IGNOU prospectus and application formats need to be shared with selected applicants for submission to IGNOU upon call for admission from IGNOU.
- Note: The list of selected candidates should be shared with MoHFW by 30th November, 2016 for sharing with IGNOU..
- IGNOU will admit candidates nominated by States in the initial batches as per its admission procedures. In the initial year, IGNOU Head Quarters would directly admit the candidates for this programme.

- State should get IGNOU admission application forms of all selected candidates filled along with required documents (Listed in Annexure III) from the candidates for submission to the IGNOU Head Quarters

Note: IGNOU is expected to announce the launch of the programme for Nurses in December 2016 followed by a call for applications from in service nurses for admission.

3. Sponsorship

- State may sponsor the candidates for the bridge programme for fees to be paid to IGNOU (including Registration, Training Materials, Contact Sessions & Trainings, External Assessment/ Evaluation, etc), boarding; lodging allowances, honorarium/ sustenance allowance for fresh recruits, and transport allowance for practicum. The rates of expenses other than fees to be paid to IGNOU should be as per extant rules of the State government.
- State may get a bond signed by the candidates to serve in sub centers for at least 3 years after the training.
- Other the terms and conditions of the bond may be mentioned in the letter to candidate informing about selection and sponsorship which should be countersigned by the sponsored candidate, and may include
 - Sponsorship only for those selected and admitted by IGNOU
 - All academic requirements including assignments, practical hours, final assessment to be fulfilled.
 - Working at Health & Wellness Centre/Sub Centre for a minimum of 3 years post completion of training
- Relaxation for the conditions above may be specified in the bond.
- In case of fresh recruits, State may opt to ask them to submit a Bank Guarantee of Rs....(*State may decide the amount*), which is valid for a minimum of (*State may decide the number of months*)months at the time of signing the bond with the candidate. The bank guarantee may be returned a minimum of(*State may decide the number of months*)months after successful completion of the Course and of joining at the Sub Centre.
- The penalty to be paid by the candidate for non-fulfillment of above conditions and its timelines may also be decided and specified in the bond document.
- It may be ensured that the sponsored candidates are paid their applicable allowances at regular intervals.

4. Post Training Deployment

- The candidates who successfully complete the bridge programme may be deployed at Health & Wellness Centres or Sub Centres to be upgraded.
- In case the candidate is not able to successfully complete the course in his/her 1st due attempt, in -service candidates may continue with his/her previous position and fresh recruits for H&WC may not be given continuation.

However, if he/she succeeds in the successive attempt, his/her case may be considered for deployment on a case to case basis.

5. Budget

(a) Budget for Training of Candidates (Indicative - Details at Annexure IV)

- Training Cost per Candidate is estimated as **Rs. 1,30,900/-** (Includes selection of candidates; boarding, lodging allowances, honorarium/ sustenance allowance for fresh recruits ; IGNOU fees; Transport for practicum and miscellaneous costs)
- Apart from the above, in-service candidates whether regular or contractual will get their salary/remuneration during the training period (provided by the State/ NHM, as applicable)
- Candidates under contractual engagement should have a contract which extends beyond the training period.
- **States should propose for Budget required for training in the Supplementary PIP.**
- IGNOU fees for all in service candidates admitted to the programme may be paid directly to IGNOU by the State through Demand Draft drawn in favour of IGNOU and payable at the city of the Regional Centre.

3(b) Budget for Positions to be created at Sub Centers (Health & Wellness Centers)

- It is expected that in-service regular candidates who are placed at Sub Centres are given increments post successful completion of the Bridge Programme as per extant rules and given their emoluments accordingly. In-service contractual candidates may be given a hike in their remuneration.
- Tentative indicative monthly emolument for the CHO is approximately **Rs. 35,000/- per month.** (Part of it would be given as fixed amount and part as performance based payments). However, the State may make proposal in this regard as appropriate. However, it must be higher than general B.Sc/GNM Nurse/AYUSH doctors engaged under NHM.
- **States should propose for Budget in Supplementary PIP 2016-17.**

Checklist for DHs

Name of DH:

Name of Head of Institution:

Basic Details about the D.H

1. Bed Strength required for a DH to qualify as a PSC: 100-200
2. Number of beds sanctioned:
3. Number of operational beds:
4. Specialists

Sl No	Speciality	Sanctioned Post		In Position	
		Regular	Contractual	Regular	Contractual
	Medicine				
	Surgery				
	Obs&Gynee				
	Paediatrics				
	ENT				
	Ophthalmology				
	Dentistry				

Details regarding availability of educational resources/ teaching facilities

5. Medical College : (Y/N)
If yes, a. Attached/Near- by b. Government/Semi Government/Private
6. Nursing College (B Sc. Nursing): (Y/N)
If yes, a. Attached/Near- by b. Government/Semi Government/Private
7. Nursing School (GNM): (Y/N)
If yes, a. Attached/Near- by b. Government/Semi Government/Private
8. University/ College/Other educational institution(Government/Semi Government/Private) from where guest faculty can be co-opted
9. Individuals with required qualification who may be co-opted as teaching resource for the programme
10. Physical infrastructure
 - a. Space for IGNOUPSC Office: (Y/N)
 - b. Hall for lecture :(Y/N)
 - i. Seat capacity:
 - c. Library, (Y/N)
 - d. laboratory, (Y/N)
 - e. computer facilities for use by trainees(Y/N)
 - f. Projector:(Y/N)
 - g. Audio Video Aids,

Desirable facilities: Skill Lab, NCD Clinic, Dental Clinic, PH lab(Y/N)

Draft Advertisement Template



Call for Applications for 6-Month Bridge Program on Certificate in Community Health for Nurses Under(Name of the State) Health Mission/ Society

..... Health Mission invites candidates who are willing and enthusiastic to serve the community by bringing health care services to the doorsteps of the community to apply for the 6-Months Bridge Program on Certificate in Community Health for Nurses. This Course is part of an initiative under the National Health Mission to strengthen Sub-Centres as Health & Wellness Centers (H&WCs) for improved implementation of public health programmes and to enable comprehensive primary health care service delivery, including disease prevention and health promotion. Candidates who successfully complete this course will be posted at these Sub Centers as Community Health Officers (CHOs) to lead a primary health care team consisting of frontline workers such as the female health workers (ANMs), male health worker (MPW), and ASHAs.

The Program will be implemented through the Indira Gandhi National Open University (IGNOU)

The eligibility criteria for the applying for the Bridge Program is as follows:

Essential Criteria:

- General Nursing and Midwifery (GNM) RNRM from a recognized Institute/Bachelor of Science in Nursing from a recognized Institute/University
- Less than 35 years of age; however, less than 40 years for the SCs and STs.
- At least 2 years of relevant work experience in the health sector

Desirable Criteria:

- Proficiency in regional/local language and dialect
- Work experience in the public health system, preferably at the Primary/Community Health Center level
- Candidates who are graduates of Government Training Institutes

The course is open to regular & contractual employees of the state government. (It is also open to others who fulfill the eligibility criteria.)

.....(Name of the State) National Health Mission shall provide support for boarding and lodging allowance; IGNOU fees; transport for practicum, and other training related costs. Apart from this, in-service candidates will continue to receive their salary/compensation during the training period. Those not currently in Government employment will be given honorarium.

After successful completion of the Course, the successful candidates will be posted at the identified Sub-Centres as Community Health Officers. Those already in regular or contractual job will receive additional increment or higher remuneration for working as the Community Health Officers.

Eligible candidates may submit their applications online ator send by **Indian post** to the address below on or before, mentioning clearly "**Application for 6-Months Bridge Program on Certificate in Community Health for Nurses**" on the center top of the envelope. Documents to be submitted include (a) an application form (b) curriculum vitae and (c) copies of qualification, nursing council registration and experience certificates

Note:

- (1) All applications will be subjected to a screening process and shortlisted candidates will have to undergo a written examination
- (2) Selection shall be subject to reservation policy, as perGovernment Rules
- (3) Candidates applying under reserved category shall need to attach a copy of their caste certificate, issued by competent authority of
- (4) All essential documents will be verified on the day of the written examination.
- (5) Please note that September 01, 2016 shall be taken as reference date for computing experience, age, qualification etc.

Hard copies of applications are to be posted to: Last date for Applications is.....

NOTE:

A note with details of programme including curriculum, programme study centres, application procedures and documents to be submitted along with application, selection process with likely dates, terms and conditions of sponsorship and names of districts for post training deployment, etc may be prepared and uploaded on State Health Dept/NHM website.

List of Documents to be Submitted for Admission by Candidates

1. Attested copies of Mark-sheet and Certificate of relevant qualification as per eligibility criteria as mentioned in the Student Handbook & Prospectus.
2. Attested copy of proof of date of birth (10th/ Madhyamik / Secondary Certificate)
3. Experience Certificate (wherever applicable).
4. Caste Certificate (If the candidate belongs to SC / ST / OBC category).
5. Duly filled-in Identity Card (available in the Student Handbook & Prospectus) with recent passport size photograph.
6. Duly filled-in Acknowledgement Card (available in the Student Handbook & Prospectus) with requisite postal stamp.

Annexure IV

Estimated Costs per Candidate for Bridge Program on Certificate in Community Health for Nurses and Ayurveda Practitioners

A	Costs for infrastructure strengthening at District Hospital Knowledge Centers (DHKC)			
B	Costs for trainees			
	Item	Cost		Remarks
A	Infrastructure and faculty strengthening at District Hospital Knowledge Centers	Indicative: Rs. 2.50 Lakhs (Includes infrastructure & faculty development; faculty honorarium (if need be), etc. - Will differ from State-to-State)		To be supported by States/ NHM Separately
B	Training cost (per trainee)	Cost per Month/ Unit	Months/ Units	Total
B1	Examination for selection of candidates	1000	1	1000
B2	Boarding; lodging and honorarium/ sustenance for candidates	10000	6	60000
	IGNOU Fees (Including Registration, Training Materials, Contact Sessions & Trainings, External Assessment/ Evaluation etc.)	40000		40000
B3	Transport for practicum	3000	6	18000
				119000
B4	Miscellaneous (10% of Total)	11900	1	11900
	Total training cost/candidate			130900
(N.B.: This cost is over and above the monthly salary that the State shall be paying to the sponsored candidates)				

Time Lines

Sl No	Activity by State	Tentative Timeline
1	Decision on the number of Nurses and/or Ayurveda Practitioners to be trained in the bridge programme and the number of Programme Study Centres required	
2	Identification of DHs and assessment against criteria for Programme Study Centre	October 20, 2016
3	Nomination of DHs as Programme Study Centre to MoHFW	
4	Preparation and submission of proposal for strengthening DH as PSC (if required) under NHM PIP 2016-17	
5	Submission of proposal for training of Nurses/Ayurveda Practitioners in Bridge Programme under NHM PIP 2016-17	October 20, 2016
6	Advertisement for selection of candidates for Bridge Programme for Nurses and/or Ayurveda Practitioners	October 20, 2016
7	Activities to strengthen select DHs as PSCs – eg: identification and preparation of panel of trainers, necessary infrastructure works	October 30, 2016
8	Inspection of proposed PSCs by IGNOU Regional Directors	November 15, 2016
9	Selection process for Bridge Programme for Nurses	December 19, 2016
10	Nomination of candidates for Bridge Programme for Nurses to IGNOU through MoHFW and formal application	December 20, 2016
11	Review of applications by IGNOU and final selection of candidates	December, 2016
12	Admission formalities and sponsorship formalities (eg: signing bond)	December, 2016
13	Orientation training to PSCs and trainers	December, 2016
14	Commencement of 1 st Batch of Bridge programme for Nurses in Community Health	January 26, 2017